

# UNSCR 1325

**Resolution 1325 (2000) Women and Peace and Security**

Adopted by the Security Council at its 4213th meeting, on  
31 October 2000

## **First of 18 Points in UNSCR 1325**

Urges Member States to ensure increased representation of women at all decision-making levels in national, regional and international institutions and mechanisms for the prevention, management and resolution of conflict

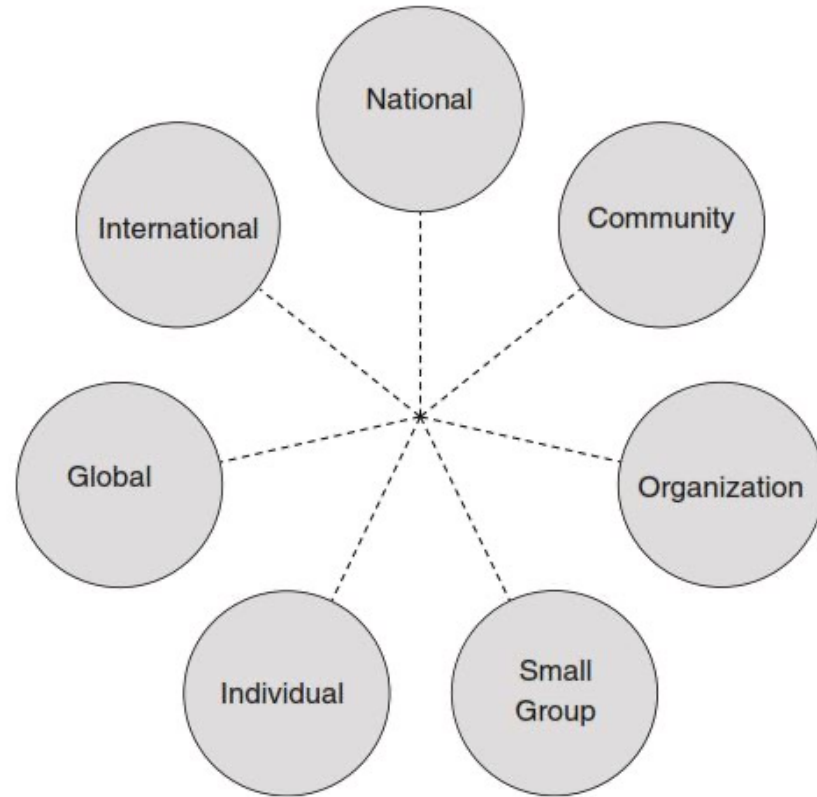
As of July 2023, 107 countries and territories have adopted National Action Plans (NAPs) to implement the United Nations Security Council Resolution (UNSCR) 1325 on Women, Peace and Security (WPS):

- **Number of plans:** 56 countries have one NAP, 27 have two, 15 have three, 6 have four, and 2 have five
- **Outdated plans:** About 30% of NAPs are outdated, having expired in 2022 or before
- **Countries with recent plans:** The United States adopted its most recent WPS NAP in October 2023, and Canada adopted its most recent NAP for the period 2023-2029



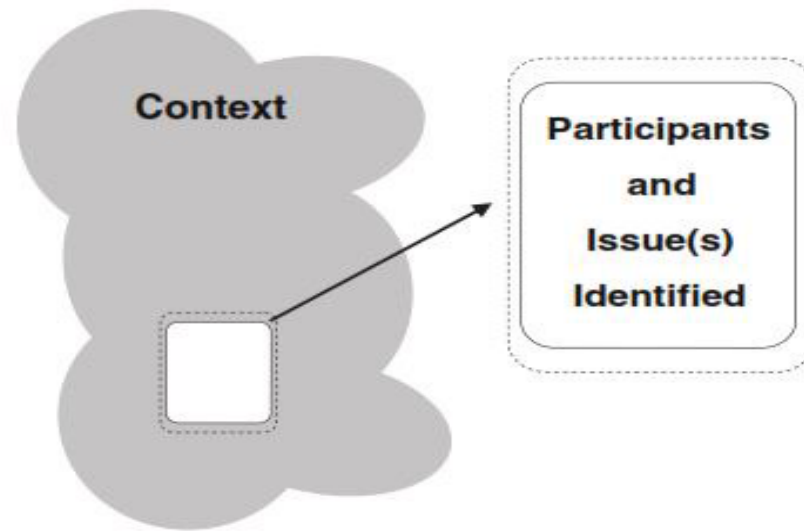
THE JOINT HIGH COMMISSION.

PEACE TO JUSTICE.—"AFTER YOU, MADAME."



# Appropriate Dispute Resolution (ADR)

- Negotiation
- Facilitation
- Mediation

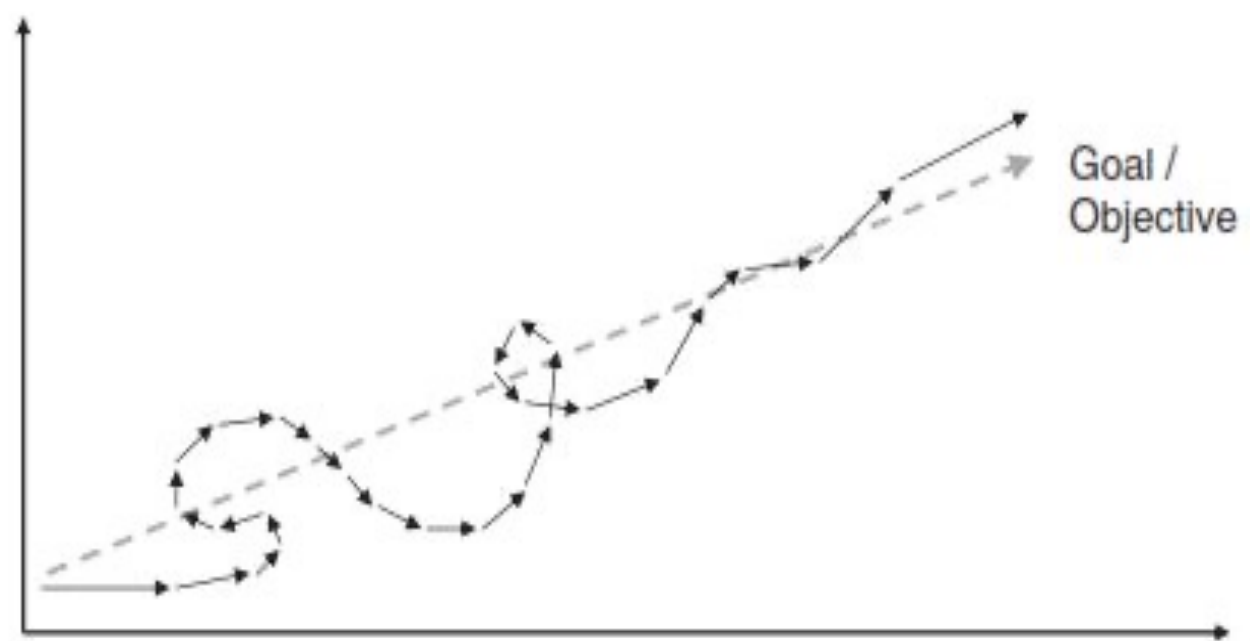


## **MEDIATION STAGES**

- 1. OPENING STATEMENT**
- 2. DISPUTANTS' OPENING STATEMENTS  
(UNINTERRUPTED TIME FOR EACH PERSON)**
- 3. EXCHANGE (ARGUING AND DISCUSSION)**
- 4. SETTING THE AGENDA (FOR  
DISCUSSION/RESOLUTION)**
- 5. BUILDING THE AGREEMENT**
- 6. WRITING THE AGREEMENT**
- 7. CLOSING**

**SMALL MEETINGS/CAUCUSES**





# Qualities of a Mediator

- Be fair
- Organize
- Listen
- Make sure all are represented and heard
- Practice
- Be able to work with a team